



**NEW JERSEY DEPARTMENT OF AGRICULTURE
DIVISION OF FOOD AND NUTRITION
CHILD AND ADULT CARE FOOD PROGRAM**

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**INTERIM REGULATION
CACFP: IMPLEMENTING LEGISLATIVE REFORMS TO STRENGTHEN PROGRAM INTEGRITY
67 FR 124: JUNE 27, 2002**

Outside Employment Policy

Section 226.16(b)(7): Each sponsoring organization is required to submit to the Child and Adult Care Food Program office all information required for its approval and the approval of all child care and adult day care facilities under its jurisdiction, including a copy of their outside employment policy. The policy must restrict other employment by employees that interferes with an employee's performance of Program-related duties and responsibilities, including outside employment that constitutes a real or apparent conflict of interest.

SUBMIT A COPY OF YOUR AGENCY'S OUTSIDE EMPLOYMENT POLICY.

Attached are prototype forms to assist your agency in meeting this requirement.